IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS AUSTIN DIVISION

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FINAL JUDGMENT

On this date, the Court issued an order adopting the report and recommendation of United States Magistrate Judge Susan Hightower. The Court therefore granted Plaintiff Nelson Shirley's ("Shirley") Application to Confirm Arbitration Award, (Dkt. 1), and denied Defendants FMC Technologies, Inc., Technip FMC PLC, and TechnipFMC US Holdings' ("FMC") Motion to Vacate Arbitration Award, (Dkt. 7).

Accordingly, the arbitrator's award, (Dkt. 1-4, at 13), is **CONFIRMED**, incorporated by reference, and shall be the judgment of this Court.

IT IS ORDERED that the case is CLOSED.

IT IS ORDERED that each party bear its own costs.

SIGNED on December 2, 2020.

ROBERT PITMAN UNITED STATES DISTRICT JUDGE